

Exhibit 2
(Notice of Settlement)

NOTICE OF SETTLEMENT & OPPORTUNITY TO PARTICIPATE

Lavern Lynn, et al. v. Vital Recovery Services, Inc., Vital Solutions, Inc. and Christopher J. Shuler,
Civil Action No. 1:13-cv-00534-AT (U.S. District Court - Northern District of Georgia)

To: [Name of Opt-in Plaintiff]

The defendants in this lawsuit have agreed to settle all wage claims of all individuals who opted in to this lawsuit. In doing so, the Defendants do not admit liability or any wrong doing. The Court approved the settlement on _____. **You are eligible to participate in the settlement.**

Pursuant to the settlement approved by the Court, in return for your release of all wage claims you may have against the defendants as of June 30, 2015, you will receive \$ xxx.xx payable to you in **two checks**, which are enclosed. One check is for one-half of your determined settlement amount representing "back wages," for which all applicable taxes were withheld and you will receive an IRS W-2 form for 2015. The second check for the other half of your determined settlement amount represents "liquidated damages," for which no taxes were withheld and you will receive an IRS 1099 form for 2015.

By depositing, cashing, or otherwise negotiating either of the two settlement checks, you affirm and agree to be bound by the full and final release of Vital Recovery Services, Inc., Vital Solutions, Inc. and Christopher Shuler, and all "Releasees" of the "Federal Law Claims" and "State Law Claims" in this lawsuit (as defined below) accruing at any time prior to June 30, 2015. By depositing, cashing, or otherwise negotiating either of the two enclosed checks, you affirm you will *not* sue or otherwise assert any of the released claims against any Releasee.

YOU MUST ACT WITHIN 60 DAYS. If you do not deposit, cash, or otherwise negotiate one or both of your two checks within sixty (60) days from the date on the checks, your claims will be *dismissed* without prejudice and may forever be extinguished unless re-filed within whatever time may remain in the applicable statute of limitations. **You should seek your own tax advice prior to acting in response to this Settlement Notice.**

"Releasees," as used in this Notice, means and includes Vital Recovery Services, Inc. and Vital Solutions, Inc. and each and all of their affiliates, parents, subsidiaries, predecessors, successors, divisions, insurers, joint ventures and assigns, and each of its and these entities' past or present directors, officers, managers, employees, partners, members, principals, representatives, agents, servants, insurers, co-insurers, re-insurers, shareholders, attorneys, personal or legal representatives and any other successor, assign or legal representative., and Christopher J. Shuler and his heirs, assigns, successors, agents, insurers, and attorneys.

"Released Federal Law Claims," as used in this Notice, means and includes any and all federal law claims, obligations, demands, actions, rights, causes of action, and liabilities against the Releasees, of whatever kind and nature, character and description, arising under the Fair Labor Standards Act of 1938 ("FLSA"), as amended, 29 U.S.C. § 201, et seq., whether known or unknown, and whether anticipated or unanticipated, by all Participating Settlement Opt-ins based on their employment that accrued at any time prior to June 30, 2015, for any type of relief, including without limitation, claims for alleged unpaid wages, damages, unpaid costs, penalties (including late payment penalties), premium pay, liquidated damages, punitive damages, interest, attorneys' fees, litigation costs, restitution, or equitable relief.

"Released State Law Claims," as used in this Notice, means and includes any and all claims, obligations, demands, actions, rights, causes of action, and liabilities against the Releasees that were or could have been asserted in the Complaint, the First Amended Complaint, or the Second Amended Complaint based on the facts alleged for alleged unpaid wages, overtime compensation, liquidated or other damages, unpaid costs, penalties (including late payment penalties), interest, attorneys' fees, litigation costs, restitution or other compensation and relief arising under state statutes, regulations, or common law that accrued at any time prior to June 30, 2015, including without limitation, claims for unpaid wages, damages, unpaid costs, penalties (including late payment penalties), premium pay, liquidated damages, punitive damages, interest, attorneys' fees, litigation costs, restitution, or equitable relief.

You should direct any questions exclusively to Plaintiffs' Counsel: The Garber Law Firm, P.C.,
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